# **Target 2019 Workforce Diversity**

Composition of Governance Bodies and Employees as of Fiscal Year End 2019





Note: Gender populations include global team member population

Additional Info/Links: EEO1 Racial and Ethnic Categories This describes the breakouts of our team - Census.gov More at Target.com/diversity





# **Black / African American**



### **Hispanic / Latinx**



#### EEO1 Continued Target NAICS 45 Retail Trade

## Asian

8% 10%	4% 7%	14% 13%	5% 3%	5% 5%	4% 5%	2% 4%	6% ************************************	4% <u>3%</u>	5% 3%
Executive/Sr Officials and Managers	First/Mid Officials and Managers	Professionals	Technicians	Sales Workers	Administrative Support	Craft Workers	Operatives	Laborers and Helpers	Service Workers

#### Native Hawaiian / Pacific Islander

<1% <1%	<1% <1%	<1% <1%	<1% <1%	<1% <1%	<1% <1%	<1% <1%	4% <1%	<1% <1%	<1% <1%	
Executive/Sr Officials and Managers	First/Mid Officials and Managers	Professionals	Technicians	Sa <b>l</b> es Workers	Administrative Support	Craft Workers	Operatives	Laborers and Helpers	Service Workers	

## American Indian / Alaska Native

<1% <1%	<1% <1%	<1% <1%	<1% <1%	<1% <1%	<1% <1%	<1% <1%	<1% <1%	<1% <1%	<1% <1%
Executive/Sr Officials and Managers	First/Mid Officials and Managers	Professionals	Technicians	Sales Workers	Administrative Support	Craft Workers	Operatives	Laborers and Helpers	Service Workers
Two or M	ore								
	2% 2%		2% 2%	2% 3%	2% 3%	<u>1%</u>	2% 3%	2% 4%	3% 4% Service
and Managers	and Managers	Protessionals	I ecnnicians	Sales Workers	Administrative Support	Workers	Operatives	Helpers	Workers

People of Color includes the following racial and ethnic categories: Black / African American; Hispanic / Latinx; Asian; Native Hawaiian / Pacific Islander; American Indian/ Alaskan Native; and Two or More Races.

#### **EEO1 Continued** | Individual breakdown

				- Male							– Female -				
	White	Black or African American	Hispanic or Latino	Native Hawaiian or other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Hispanic or Latino	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	Total
Executive or Senior Level Officials and Managers	317	25	34	0	33	2	3	299	15	16	1	26	0	6	777
First or Mid Level Officials and Managers	4,782	692	1,161	48	300	29	96	4,771	690	1,013	38	288	21	129	14,058
Professionals	3,102	196	244	8	734	15	55	3,367	179	233	10	469	12	68	8,692
Technicians	1,470	272	485	12	122	13	49	3,086	684	1,188	46	244	37	96	7,804
Sales Workers	31,789	10,357	16,543	471	3,602	458	1,596	48,534	16,311	30,753	705	5,009	763	2,470	169,361
Administrative Support Workers	1,086	270	341	10	104	12	26	1,852	455	511	12	108	23	52	4,862
Craft Workers	1,817	162	454	14	51	9	12	102	15	16	0	2	2	1	2,657
Operatives	186	53	118	13	22	2	9	20	8	18	6	5	0	1	461
Laborers and Helpers	6,131	1,973	3,364	74	556	73	237	3,092	1,115	1,942	38	245	38	91	18,969
Service Workers	26,996	8,572	13,387	361	2,745	372	1,400	39,463	14,368	18,235	490	4,136	565	2,174	133,264
Total roles by race	77,676	22,572	36,131	1,011	8,269	985	3,483	104,586	33,840	53,925	1,346	10,532	1,461	5,088	360,905

More information on the EEO1 report